



Virtual Performance Management

Virtual Performance Management is a full-day workshop that is organized around themes identified in extensive research regarding virtual management and remote workers, set against the backdrop of four major challenges in managing virtual reporting relationships. Key topics include: relationship building over virtual channels, making best use of technology to foster virtual collaboration and teamwork, managing performance and building trust, and career and development planning with virtual reporting employees. The workshop is delivered in an interactive virtual classroom environment where instructors and participants mirror the virtual relationships found with direct reports.



Duration: 8 hrs, distributed over several days

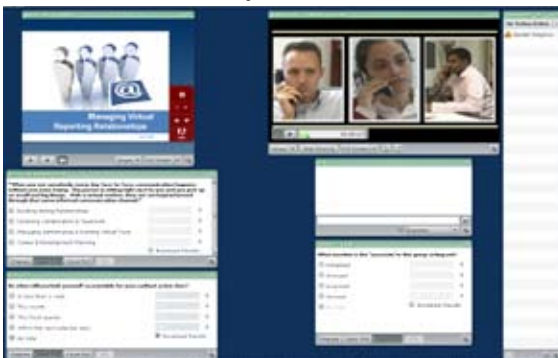
Target Audience:

People managers with direct reports who are not located in the same office/location.

Objectives:

- Establish expectations and best-practices with new[ly] virtual workers
- Identify resources to support virtual workers and teams
- Model and coach around virtual engagement and collaboration
- Identify efficient and effective communication and coordination norms
- Explore trust-building strategies, specifically as it relates to monitoring and performance review
- Adapt career development and learning for a virtual worker

Sample Screenshot from Virtual Classroom



It's a multi-cultural world...
Are You Ready?™

